

Terms of Use

In force on 01/06/2023

The purpose of these terms of use ("**Terms**") is to provide a legal framework for the use by candidates, TRIGO or other users ("**Users**") of TREXPert Sites and Services.

These Terms constitute a binding agreement between the User and TRIGO or the TRIGO company operating the Web site for the country in which the User lives.

When registering on the TREXPert Site via the registration form, the User expressly (a) represents that he/she has read and understand the Privacy Policy; (b) accepts these Terms by ticking the box preceding the following text: "I acknowledge having read and understood the Terms of Use and the Privacy Policy and I accept them".

If the User does not accept the Terms stated here, he/she cannot use the TREXPert Sites and Services.

The TREXPert Sites are defined as any Web sites under <https://trexpert.trigo-group.com/> and the Web site from which these Terms were accessed from. The TREXPert Services are defined as the applications and services offered by TRIGO via TREXPert Sites, including an on-line service to search employment opportunities and any mobile application or other interface that allows the User to access such application (collectively, "TREXPert"). The TREXPert Site also allow Users to create individual profiles, which may include personal information ("Profiles").

TRIGO may revise these Terms at any time by posting an updated version to this URL. These Terms are accessible on the website under the heading "**Terms of Use**".

Article 1: Legal notices

The "trexpert.trigo-group.com" website is published and hosted by TRIGO, a simplified joint stock company with a capital of 32 321 530 euros, registered under number 440 220 226 in Nanterre whose registered office is located at 4 avenue Pablo Picasso 92000 Nanterre.

ARTICLE 2: Access to TREXPert

TREXPert allows Users to post content or data such as Job Ads, resumes, reviews, information and other materials. TREXPert helps Users find information about potential jobs and candidates. Any data that a User or other party submits, posts, publishes, displays, or makes available on or through TREXPert, or otherwise provides to TRIGO, is called "User Content" User Content includes Job Ads, Resumes, Job interview reviews, certification or license reviews, and messages sent through TREXPert Site.

The information above can be consulted after creating a personal account.

TREXPert is accessible free of charge anywhere to any User with Internet access. All costs incurred by the User to access the service (hardware, software, Internet connection, etc.) are at his expense.

The non-registered User does not have access to TREXPert.

To access TREXPert, the User shall register by filling out the registration form.

By accepting the Terms of Use of TREXPERT, the User undertakes to provide sincere and accurate information concerning his/her identity and contact details, including his/her email address. To access TREXPERT, the User must then identify himself/herself using his/her username and enter a password.

Any regularly registered User may also request unsubscription by going to the dedicated page on his personal space. This will be effective within a reasonable time.

Any event due to a case of force majeure resulting in a malfunction of TREXPERT or server and subject to any interruption or modification in case of maintenance, TRIGO cannot be held liable. In these cases, the User agrees not to hold TRIGO liable for any interruption or suspension of service, even without notice.

ARTICLE 3: Data collection

TREXPERT may collect User's information considered as Personal Data as defined and in accordance with the GDPR and any related applicable laws and regulation. These Personal Datas are collected and processed in accordance with the Privacy Policy.

ARTICLE 4: Intellectual property

The User understands and acknowledges that TRIGO or its affiliates, or its or their licensors, owns all right title and interest to TREXPERT, and all proprietary rights associated therewith. TRIGO reserves all rights not specifically granted herein. The User shall not modify any copyright notices, proprietary legends, any trademark and service mark attributions, any patent markings, or other indicia of ownership on the materials accessed through TREXPERT, other than his/her own User Content.

The User undertakes to use the contents of TREXPERT in a strictly private setting, any use for commercial and advertising purposes is strictly prohibited.

Any total or partial representation of this site by any process whatsoever, without the express authorization of TRIGO would constitute an infringement punishable by applicable law.

ARTICLE 5: Liability

The sources of the information disseminated on TREXPERT are deemed reliable but the site does not guarantee that it is free of defects, errors or omissions.

The information provided is presented for information and general purposes without contractual value. Despite regular updates, TREXPERT nor TRIGO cannot be held liable for changes in administrative and legal provisions occurring after publication. Similarly, TREXPERT cannot be liable for the use and interpretation of the information contained in this site.

The User shall make sure his password strictly remain secret. Any disclosure of the password, regardless of its form, is prohibited. The User assumes the risks related to the use of his/her username and password. TREXPERT declines all responsibility.

TREXPERT cannot be held responsible for any viruses that may infect the computer or any computer equipment of the Internet user, following use, access, or downloading from this site.

TREXPERT or TRIGO's liability cannot be engaged in case of force majeure or the unforeseeable and insurmountable fact of a third party.

ARTICLE 6: Hypertext links

Hypertext links may be present on the site. The User acknowledges that by clicking on these links, he/she will leave TRESPERT. The latter has no control over the web pages on which these links lead and cannot, under any circumstances, be held liable for their content.

ARTICLE 7: Cookies

Cookies are files which are downloaded to the User device when the User visits a website. They are useful as they allow a website to recognize a User's device.

TRESPERT may place cookies to enable optimal User experience on the Service when the User visits our website or applications. We collect two types of cookies:

Required: Strictly necessary for the website to work correctly.

Functional: Used for analytics and performance

Cookie name	Purpose	Lifetime
XSRF-TOKEN	Ensures the security of Users' browsing by preventing the falsification of requests between sites. This cookie is essential for the security of the website and the User.	24 hours
trexpert_admin_session		24 hours

The information contained in cookies is used to improve the <https://trexpert.trigo-group.com/login> site.

By browsing the site, the User accepts required cookies.

However, the User must give his consent for the use of other cookies.

In the absence of acceptance, the User is informed that certain features or pages may be refused

ARTICLE 8: Applicable law and competent jurisdiction

These Terms and any dispute arising out of or in connection with these Terms or related in any way to TRESPERT ("Dispute") will be governed as to all matters, including, but not limited to the validity, construction and performance of this Agreement, by and under the laws of France, Courts of Nanterre.